



PUPOL

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1. PUPOL CONFERENCE

LOOKING AHEAD: THE 5TH INTERNATIONAL CONFERENCE

“LEADERSHIP IN PROGRESS. NEW AVENUES IN STUDYING AND DEVELOPING PUBLIC AND POLITICAL LEADERSHIP.”

We are proud to announce that the fifth PUPOL International Conference will return to the Netherlands!

The 2020 conference will take place in The Hague, the Netherlands, on the 16th and 17th of April 2020. The Leiden Leadership Centre of Leiden University will act as a host for this conference. A central theme will be how academia and practice together can advance our understanding and the development of public and political leadership. Furthermore, the conference gives room for new ways of analyzing and conceptualizing leadership.

Call for papers

The call for papers includes a.o. the following themes:

- Leadership issues in relation to real and complex issues in public organizations and the larger public and political domain.
- Leadership as a dynamic process of actions and behaviours.
- The interaction between leadership on various levels (political and administrative leadership, international, national and local governments, hierarchical levels within public organizations etc.).
- New lenses and interdisciplinary perspectives to study and develop leadership.
- New methods, multi-methods and cross-case comparisons to study and develop leadership.
- Leadership studies that involve co-production between academics and practitioners.
- Leadership issues in international and interorganisational collaboration.
- The promise and dark side of leadership in uncertain times.

Abstracts can be submitted for research that is conceptual or empirical, descriptive or explanatory and qualitative or quantitative. Empirical papers can be focused on a broad range of (semi) public organizations such as central government, local government, health care and education organizations.

Key conference dates and deadlines

- Submission deadline paper proposals and abstracts (500 – 800 words) 1/11/2019
- Decision on papers 13/12/2019
- Deadline for early bird registration 1/02/2019
- Final deadline for registration 20/03/2020
- Final deadline for submission of full papers 27/03/2020

Note for overseas scholars: you have the opportunity to combine the 5th PUPOL conference with the IRSPM Conference taking place 22-24 April 2020, Tampere University, Finland.

About LLC

The Leiden Leadership Centre (LLC) at Leiden University in The Hague is a platform for research and education in the field of public leadership.

The LLC explores new ways to successfully shape public leadership in complex situations, both now and in the future. Interdisciplinary and internationally, LLC works in partnership with academics and practitioners in the field of public leadership at the point at which theory and practice meet.

The LLC works along four pathways:

- Research into effective public leadership within and between organisations.
- Bachelor's, master's and honours programmes.
- Postgraduate training and programmes for professionals in the field of public leadership.
- A platform for local and international partners and networks in academia and in practice.

Conference location

The Hague is proud to be known as the international city of peace and justice. With the presence of the government, parliament, ministries, national and international courts, countless European institutions, embassies and companies, The Hague has a prestigious international stature.

Things to see and to do in and around The Hague:

- Beaches: Scheveningen beach and Kijkduin beach.
- Parks and nature: Tulip fields, Keukenhof and park Clingendael.
- Several museums: Escher in the Palace, Mauritshuis (Vermeer's world famous 'Girl with the Pearl Earring'), Museon, The Hague Museum of Photography, Gemeentemuseum with the world's largest Mondrian collection and many more.
- Architecture: visit the Peace Palace, historic Binnenhof and Noordeinde Palace.
- Family attractions: Drievliet and Madurodam.



The Leiden Leadership Centre, Leiden University, The Hague, The Netherlands will host the 5th PUPOL international conference. For specific enquiries please contact the 2020 organising team, the Leiden Leadership Centre via:
<https://www.universiteitleiden.nl/en/events/2020/04/conference-pupol-public-and-political-leadership>

E-mail: LLC@fgga.leidenuniv.nl

Twitter: @LeadershipLU

LinkedIn: <https://www.linkedin.com/company/leiden-leadership-centre/>

2. MOOC ON ETHICAL LEADERSHIP



We are delighted to announce a new and free global Massive Open Online Course by EdX on ethical leadership!

Leaders today face pressing demands to address a multitude of global problems and achieve greater sustainability for people, the planet and future generations. This requires a more collaborative, ethical leadership approach. But what does ethical leadership really mean?

We will explore the theories of ethical leadership and show what is needed to become an ethical business leader in this New Zealand's first-ever ethical leadership MOOC (Massive Open Online Course), offered by Victoria University of Wellington.

Ethical Leadership in a Changing World is a free six-week course on the prestigious edX MOOC platform that will introduce you to the theories and practices of ethical leadership, with a focus on organisations.

Through the voices of recognised leaders from New Zealand's private, public and NGO sectors, you will also hear about the main issues ethical leadership should address. Individuals, organisations and society all benefit from ethical leadership. Find out how and why this value-based leadership matters to us all!

We hope to see many of you and we are excited to continue PUPOL discussions about the role of leadership within different contexts within this course!

Starting date: July 3rd, 2019

Enrol now at: <https://www.edx.org/course/ethical-leadership-in-a-changing-world>

3. RECENT PUBLICATIONS

- **1st PUPOL SPECIAL ISSUE. Articles include:**
 - Hartley, J. et al (2019). Leadership for public value: Political astuteness as a conceptual link. Public Administration. <https://onlinelibrary.wiley.com/doi/10.1111/padm.12597>
 - Andrews, L. (Forthcoming). Public administration, public leadership and the construction of public value in the age of the algorithm and 'big data'. Public Administration. <https://doi.org/10.1111/padm.12534>
 - Ayres, S. (Forthcoming). How can network leaders promote public value through soft metagovernance? Public Administration. <https://doi.org/10.1111/padm.12555>
 - Brown, P. R., & Head, B. W. (Forthcoming). Navigating tensions in co-production: A missing link in leadership for public value. Public Administration. <https://doi.org/10.1111/padm.12394>
 - Hartley, J., Parker, S., & Beashel, J. (Forthcoming). Leading and recognizing public value. Public Administration. <https://doi.org/10.1111/padm.12563>
 - Teasdale, S., & Dey, P. (Forthcoming). Neoliberal governing through social enterprise: Exploring the neglected roles of deviance and ignorance in public value creation. Public Administration. <https://doi.org/10.1111/padm.12588>
 - Trivellato, B., Mariani, L., Martini, M., & Cavenago, D. (Forthcoming). Leading knowledge mobilization for public value: The case of the congestion charge zone (Area C) in Milan. Public Administration. <https://doi.org/10.1111/padm.12559>
- Craps, M. et al (2019). A relational approach to leadership for Multi-Actor Governance. Administrative Sciences, 9(1) > <https://www.mdpi.com/2076-3387/9/1/12>
- Kettl, D. (2019). From policy to practice: from ideas to results, from results to trust. Public Administration Review > <https://onlinelibrary.wiley.com/doi/10.1111/puar.13051>
- Van Eeden Jones, I. & Lasthuizen, K. (2018). Building public sector integrity in Indonesia: The role and challenges of ethical leadership. Asia Pacific Journal of Public Administration, 40(3). > <http://www.tandfonline.com/loi/rapa20#4th>
- Aswad, N (2019). Exploring Charismatic Leadership: A Comparative Analysis of the Rhetoric of Hillary Clinton and Donald Trump in the 2016 Presidential Election. Presidential Studies Quarterly 49(10): 56-74 > <https://onlinelibrary.wiley.com/doi/pdf/10.1111/psq.12490>

- Wurzel, R. et al (2019). The European Council, the Council and the Member States: changing environmental leadership dynamics in the European Union, *Environmental Politics*, 28:2, 248-270, DOI: 10.1080/09644016.2019.1549783
- Tortola, P.D. & Pansardi, P. (2019). The charismatic leadership of the ECB presidency: A language-based analysis. *European Journal of Political Research*, 58(1), 96-116 > <https://onlinelibrary.wiley.com/doi/pdf/10.1111/1475-6765.12272>
- Karsten, N. (2019). What Councillors Expect of Facilitative Mayors: The Desired Leadership Competencies in Job Advertisements for the Dutch Mayoralty and How They Are Affected by Municipal Size. *Lex Localis*, 17(1): 179-199 > <http://pub.lex-localis.info/index.php/LexLocalis/article/view/1106>
- Jensen, U.T. et al (2019). Conceptualizing and Measuring Transformational and Transactional Leadership. *Administration and Society* 51(1), 3-33. > <https://journals.sagepub.com/doi/10.1177/0095399716667157>
- Aggestam, L. & Hyde-Price, A. (2019). Learning to Lead? Germany and the Leadership Paradox in EU Foreign Policy. *German Politics*, early access. > <https://www.tandfonline.com/doi/full/10.1080/09644008.2019.1601177>
- Hassan, S. et al (2019). How empowering leadership reduces employee silence in public organizations. *Public Administration*, early acces. > <https://onlinelibrary.wiley.com/doi/full/10.1111/padm.12571>

5. FUNDING OPPORTUNITIES

- **The Leverhulme Trust's visiting professorship**

For UK institutions to invite an eminent researcher from overseas to enhance the skills and knowledge of the academic staff and/or students.

Deadline: 10th October 2019

More information at <https://www.leverhulme.ac.uk/visiting-professorships>

- **The Leverhulme Trust's research project grant**

For researchers based at universities, institutions of higher education or registered charities with university-equivalent research capacity, to undertake an innovative and original research project.

No deadline - Open all year

More information at <https://www.leverhulme.ac.uk/research-project-grants>

- **Arts and Humanities Research Council's Leadership Fellow scheme**

The AHRC's Leadership Fellows scheme provides time for research leaders, or potential future research leaders, to undertake focused individual research alongside collaborative activities which have the potential to generate a transformative impact on their subject area and beyond. In addition to demonstrating support for high quality, world leading research and associated outputs, proposals must include collaborative activities to support the development of the Fellow's capacity for research leadership in the arts and humanities.

No deadline - Open all year

More information at <https://ahrc.ukri.org/funding/apply-for-funding/current-opportunities/leadershipfellows/>

6. JOB OPPORTUNITIES

- **Free University Amsterdam: Assistant professor Organization Science and Public Administration**
Deadline: 1st August
<https://www.academictransfer.com/nl/55041/assistant-professor/>
- **Zhejiang University, Hangzhou, China: Senior Lecturer/Associate Professor/Professor in Public Administration**
Deadline: 15th July 2019
<https://www.timeshighereducation.com/unijobs/listing/163734/senior-lecturer-associate-professor-professor-in-public-administration/?LinkSource=PremiumListing>
- **Vin University – Hanoi City: Professor/Associate/Assistant in Organization Behavior / Leadership Studies**
Deadline: 23rd July 2019
<https://www.timeshighereducation.com/unijobs/listing/165336/professor-associate-assistant-in-organization-behavior-leadership-studies-/?LinkSource=PremiumListing>
- **Vin University, Hanoi City: Professor/Associate/Assistant in Politics and Social Change**
Deadline: 23rd July 2019
<https://www.timeshighereducation.com/unijobs/listing/165341/professor-associate-assistant-in-politics-and-social-change-/?LinkSource=PremiumListing>
- **Wenzhou – Kean University, Wenzhou, Zhejiang (CN): Professor/Associate Professor/Assistant Professor in Political Science**
Deadline: 07 May 2020
<https://www.timeshighereducation.com/unijobs/listing/161268/professor-associate-professor-assistant-professor-lecturer-in-political-science-/?LinkSource=PremiumListing>

7. CALL FOR PAPERS

JOURNALS

- **Special issue: social identity and leadership – The Leadership Quarterly**

Michael A. Hogg, S. Alexander Haslam, David E. Rast III, Niklas K. Steffens, Amber M. Gaffney

At the very end of the 1990s a number of social psychologists started to draw on and extend social identity theorizing to understand leadership as a social influence process grounded in a sense of shared group membership – one in which people’s potential to lead rests on the extent to which they are perceived by followers to embody the group’s identity. Such individuals are trusted by the group and thus able to define the group’s identity, and to motivate followers to place the group’s collective interest above their own personal self-interest and to hence act in group ways that attempt to take the group forward.

One of the first theoretical statements (Hogg, 2001) was quickly followed by early extensions, refinements, and empirical reviews (e.g., Ellemers, de Gilder, & Haslam, 2004; Hogg & Van Knippenberg, 2003; Van Knippenberg & Hogg, 2003a; Van Knippenberg, Van Knippenberg, De Cremer, & Hogg, 2004; Reicher, Haslam & Hopkins, 2005). There was also an edited book (Van Knippenberg & Hogg, 2003b), and in 2005 a special issue of *The Leadership Quarterly* (Van Knippenberg, Van Knippenberg, De Cremer, & Hogg, 2005).

This perspective on the role played by social identity in leadership has subsequently attracted enormous attention in social psychology and in the organizational and management sciences. Much of this has been captured in a book by Haslam, Reicher and Platow (*The New Psychology of Leadership*, 2011) as well as conceptual reviews and large-scale empirical projects by Epitropaki, Kark, Mainemelis, and Lord (2017), Hogg, Van Knippenberg, and Rast (2012a, 2012b), Steffens et al. (2014), and Van Dick et al. (2018). As these various contributions all flag, the time is ripe to follow up on the earlier 2005 *Leadership Quarterly* special issue – to capture the broad range of advances there have been in this area and the diversity of research interest in the role played by social identity in leadership.

Topics that will be considered – as a focus for either empirical or theoretical contributions, systematic reviews, or critiques – include, but are not limited to:

1. Social identity leadership dynamics in small interactive groups/teams
2. Social identity leadership dynamics in large-scale social categories based on, for example, ethnicity, gender, nationality, political ideology
3. Identity-related leadership communication and rhetoric
4. Identity-related processes that help leaders seize and retain power
5. How leaders can lead across fractured groups that embody identity conflicts
6. How followers enable, promote and support leaders who share social identity with them or best embody the group’s ideal attributes
7. Factors that transform shared identity-based leadership into power-based authoritarianism
8. The measurement and training of identity-based leadership
9. Toxic forms and consequences of identity-based leadership
10. Blind spots in previous work on social identity and leadership

Authors should carefully consult the recent editorial statement by the journal editors to see what kinds of manuscripts the journal actively solicits (Antonakis et al., 2019).

1. Submission Process

Authors can submit their manuscripts starting from October 18, 2019 but no later than the submission deadline of December 1, 2019, online via *The Leadership Quarterly's* EVISE submission system at <https://www.evise.com/profile/#/LEAQUA/login>.

To ensure that all manuscripts are correctly identified for consideration for this Special Issue, it is important that authors select "SI: Identity" when they reach the "Article Type" step in the submission process. Manuscripts should be prepared in accordance with *The Leadership Quarterly's* Guide for Authors available on the journal web page. All submitted manuscripts will be subject to The Leadership Quarterly's double blind review process.

<https://www.journals.elsevier.com/the-leadership-quarterly/call-for-papers/special-issue-social-identity-and-leadership>

CONFERENCES

- **18th International Studying Leadership Conference in 2019, theme “Putting Leadership in its Place” – 16th-17th December 2019, Bristol (UK)**

The International Studying Leadership Conference provides a forum for scholars and practitioners from around the world to share insights on the nature, processes and outcomes of leadership in contemporary organisations and society. This year’s theme is “Putting Leadership in its Place”, noting that researchers and scholars interested in studying place and leadership share some important similarities.

Whilst organisers are reluctant to concretely define the concept of ‘place’ in relation to leadership, they encourage those interested to submit work centered around the following questions:

- What is place?
- What aspects of place are important to consider for leadership research?
- How might we go about researching place and leadership in practice?
- What are the benefits of including place on the leadership research agenda?

Abstract submission deadline: 1st September 2019

More info [here](#)

8. LOOKING FOR SUGGESTIONS

We are working to improve the network and our communication activities. In doing so, we are updating the website and the newsletter to be more effective and useful.

Do you have any suggestion or comment on this?

Do you have any idea on how to improve the contents of the website and/or of the newsletter?

Would you like to receive more/less information on some specific topics or activities?

Please, let us know!

You can contact us at info@pupolnetwork.com or directly at:

E.M.Swinkels@uu.nl for newsletters improvements

michela.pagani@open.ac.uk for website improvements

Important note: we are searching for two new communication liaisons. Are you interested? Let us know!